



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**EXECUTIVE COMMITTEE MEETING**

**THURSDAY, APRIL 13, 2023**

**8:15 A.M.**

CareerSource South Florida Headquarters  
7300 Corporate Center Drive  
Conference Room 2  
Miami, Florida 33126

The public may view the session online. **Registration is required:**  
[https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywrtfD2Q3IA)

**AGENDA**

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
  - A. March 9, 2023
3. Information – President Biden’s Employment and Training Budget Request
4. Information – SFWIB Audit RFQ Update
5. Information – Florida House Bill (HB) #5
6. Information – WIOA Performance Update

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



## SFWIB EXECUTIVE COMMITTEE MEETING

**DATE:** 4/13/2023

**AGENDA ITEM:** 2A

**AGENDA TOPIC:** MEETING MINUTES

### SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

**DATE:** March 9, 2023

**LOCATION:** CareerSource South Florida  
7300 Corporate Center Drive, Suite 500  
Conference Room 2  
Miami, FL 33126  
Zoom: [https://us02web.zoom.us/webinar/register/WN\\_gKA-m86nSZSxCXUhyjFhIg](https://us02web.zoom.us/webinar/register/WN_gKA-m86nSZSxCXUhyjFhIg)

- 1. CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:27AM on March 9, 2023.
- 2. ROLL CALL:** 7 members; 4 required; 4 present: Quorum established.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia (Zoom) del Valle, Juan-Carlos, Vice-Chairman Gibson, Charles, Chair Roth, Thomas “Tom” (Zoom)	Chi, Joe Ferradaz, Gilda Loynaz, Oscar, M.D.	Beasley, Rick Morgan, Ebony Smith, Renee  <b>ADMINISTRATION/IT</b> Anderson, Francis
<b>OTHER ATTENDEES</b>		
Cooper, Jamie, TechLaunch		

Agenda items are displayed in the order they were discussed.

#### 2A. Approval of Executive Committee Meeting Minutes – February 9, 2023

Chairman Gibson presented agenda item 2A. February 9, 2023 Executive Committee Meeting minutes for approval.

No questions or comments were presented for consideration.

**Motion** by Vice-Chairman del Valle to approve the SFWIB Executive Committee meeting minutes from February 9, 2023.

Ms. Canales seconded the motion; **item is passed without dissent.**

### **3. Information – Federal Workforce Update**

Chairman Gibson introduced the item; Mr. Beasley further presented.

Mr. Beasley provided an update on national trends, including:

- 1.) The departure of U.S. Department of Labor Secretary Marty Walsh and the replacement candidates under consideration;
- 2.) The U.S. Economic Development Administration's RFI for its Recomplete Pilot Program; and
- 3.) The launch of a webinar series hosted by the USDOL that teaches potential grantees how to effectively apply for available grant opportunities. CSSF staff have been participating in the webinars, as we will be aggressively pursuing grants from the US Department of Labor, particularly those concentrated on apprenticeships.

Mr. Smith provided an overview of the topics and funding opportunities discussed on the conference call. Apprenticeships, juveniles with prior interactions with law enforcement, women in technology, and domestic violence/abuse grants geared toward women are some of the larger grant opportunities. Mr. Beasley added that CSSF will evaluate all grant opportunities, but will focus on Women in IT and apprenticeships.

No further comments or suggestions were submitted from the members. Item closed.

### **4. Information – 2022-2024 Strategic Goals Operational Plan Update**

Mr. Beasley introduced and further presented an update on the 2022-2024 Strategic Goals Operational Plan.

Mr. Beasley will aim to schedule a strategic planning session with the Board before the end of May 2023. The purpose of the meeting is twofold: 1) to examine established objectives to ensure their relevance and to identify areas where modifications may be required; and 2) to review state allocations to ensure that our investments align with our strategic plan.

Mr. Beasley will collaborate with the Chairman to set a date/time. Additionally, community members and a representative from the Mayor's office will be invited to provide their insight and input on what is pertinent to the community.



Mr. Smith gave a brief presentation on performance outcomes through using Strategic Goals Operational Plan Monitoring Tool. As projects are initiated, goals will be updated to keep the Board abreast of progress.

Mr. Beasley was requested to guide the Committee through Objective 4: Youth Participation by Chairman Gibson. Mr. Beasley described the Summer Youth Employment Program and the matching funds program, which is available to all municipalities interested in launching a program in their respective areas. Participants in the program will be enrolled in the Accelerated Academy and will gain work experience. Mr. Beasley also disclosed that he will request an additional \$500,000 from the Board for Miami-Dade County Charter schools, to be matched by Children's Trust. Additionally, he will approach the mayor for additional funding.

Mr. del Valle mentioned the Children's Trust and the possible availability of 5-year funding for additional programs. Mr. Beasley stated that we are willing to collaborate with other municipalities; however, a funding match is necessary. The Summer Youth Employment Program serves approximately 2,500 students, 800 to 900 of whom come directly from CSSF.

No further questions or comments were presented for consideration. Item closed.

## **5. Information – CareerSource Florida Board Realignment**

Mr. Beasley introduced and further presented on the item.

The REACH (Reimagining Education and Career Help) Act, signed into law in 2021, mandates that local workforce development boards eliminate multiple layers of administrative entities to improve coordination of the workforce development system. Under this purview, examining and revising eligibility standards to ensure statewide uniformity and enhanced accountability of workforce-related programs is a requirement. In addition, increased flexibility around resource allocation is necessary to maximize funding for training and business services.

In April 2022, CareerSource Florida, Ernst & Young, and other key stakeholders launched the Alignment Evaluation initiative to ensure compliance with the REACH Act. The completion of the project has resulted in the Florida Workforce System Transformation Plan, which consolidates and realigns local workforce development boards for enhanced performance throughout the state.

Mr. Beasley shared that the total number of LWDBs was reduced from 24 to 21. Monroe County will become a part of CareerSource Southwest Florida. (Local Workforce Development Area 24). CareerSource South Florida's service area would be reduced to only Miami-Dade County. He reassured the Executive Committee that we support the realignment as planned.

Minutes Prepared by: Ebony Morgan  
SFWIB Executive Committee Meeting  
March 9, 2023, 2022, 8:15am

**Status:** DRAFT  
**Approval date:** TBD

In addition to E&Y's rationalization, Mr. Beasley informed us that Monroe County initiated the request to separate from Miami-Dade. The request was neither made to the Board nor to Mr. Beasley directly, but we support the change being made. Mr. Beasley added that we have reached out to State to see if we can expedite the transition, and that he will be meeting with the CEO of CareerSource Southwest Florida next Monday to discuss further.

The financial allocation assigned to Monroe County was the topic of further discussion. Mr. Beasley indicated that the impact would be minimal, between \$600,000 and \$1,000,000 at most. Moreover, he advised that financial allocations are determined by ASUs (areas of substantial unemployment), which for Monroe County, is primarily Marathon.

Mr. Roth inquired as to whether or not the transition would affect headquarters staff and/or board members. Mr. Beasley explained that there would be no effect on headquarters employees; however, those Board members who represented Monroe County would no longer be members. Operationally, we will need to revise the Interlocal Agreement to end the relationship with Monroe County and shift the focus exclusively to Miami-Dade County; however, a 30-day notification for comment is required per the state. We are hoping to get this done before the end of the fiscal year.

No further questions or comments were presented for consideration. Item closed.

## **6. Informational – One-Stop Operator Update**

Chairman Gibson introduced the item; Mr. Beasley further presented.

CSSF staff will issue a new RFP, but to ensure compliance, the State Workforce Board has authorized us to provisionally serve as the region's one-stop operator. Mr. Smith provided a concise summary of his discussions with the state regarding the procurement and one-stop operator process, which has not been very transparent up to this point. Mr. Beasley added that CSSF staff has provided the State Board President and the Acting Secretary of DEO with additional information to keep them abreast of the process.

No further questions or comments were presented for consideration. Item closed.

## **7. Information – Take Stock in Children Update (Monroe County)**

Mr. Beasley introduced and further presented on the item.

Monroe County was awarded twenty-six (26) of the two hundred seventy-five (275) scholarships acquired for the Take Stock in Children Program. CSSF staff was informed that the type of scholarships purchased did not permit the balance to be transferred to another student if the original holder did not complete the program. As this had never occurred



before, CSSF personnel met with Florida Prepaid College representatives to resolve the situation. Despite being informed of these developments, a complaint was submitted alleging that CSSF would not provide the promised scholarships. Mr. Beasley further elaborated on the scholarship discussions had with Monroe County throughout the year.

The issue has since been resolved; however, the Monroe County Education Foundation has recently notified the SFWIB in writing that they will be unable to fulfill the agreement's terms and has declined the offered scholarships.

We are exploring the possibility of partnering with the Business Convention Bureau on their BHI scholarship program. It is undergoing review, but will be presented to the Board for approval should we decide to move forward.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 4/13/2023

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** PRESIDENT BIDEN'S EMPLOYMENT & TRAINING BUDGET REQUEST

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N / A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On Thursday, March 9, President Joe Biden released his budget request for fiscal year 2024 (FY24), which begins on October 1, 2023.

President Biden requested \$15.1 billion in discretionary funds for the Department of Labor (DOL/Department) in FY24—a \$1.5 billion or 11 percent increase. The Budget invests \$335 million in Registered Apprenticeship and Pre-Apprenticeship programs to provide pathways to careers in construction, clean energy, semiconductor manufacturing, and other in-demand industries.

The budget request also provides \$200 million for the new Sectoral Employment through Career Training for Occupational Readiness (SECTOR) program, to support public-private partnerships that deliver high-quality training in growing industries; and invests \$100 million to strengthen community colleges and help them partner with employers and the public workforce system to design and deliver effective training models in cities.

The budget includes funding for a new Civilian Climate Corps (CCC) to pilot climate resilience and mitigation demonstration grants. The FY 2024 request for this new grant pilot is \$15 million and will rely on strong DOL partnerships with other Federal agencies. With these resources, the DOL will focus on job training and paid community service, including pre-apprenticeships and Registered Apprenticeships, along with supportive services, for underrepresented populations in clean energy and climate mitigation, to connect participants to high quality jobs in those growing sectors.

A more in-depth breakdown of the request is below:

- \$4.4 billion for the Department's Employment and Training Administration. Of that, the budget provides:
  - Nearly \$900 million for Adult Employment and Training Activities - an increase of \$14 million
  - \$963.8 million for Youth Activities - an increase of \$15.7 million.
  - \$1.5 billion for Dislocated Workers Employment and Training Activities
- \$3.7 billion for unemployment insurance. This amount includes fully funding states' projected workload to administer Unemployment Insurance (UI) and a \$150,000,000 increase to promote integrity through state grants for identity verification services and other IT infrastructure improvements. In addition to outlining the Administration's principles for reform of the UI system, the budget also proposes a package of legislative changes to improve UI program integrity by providing new tools and controls, as well as access to additional funding, to states to ensure the right payments go to the right workers.
- \$100 million for the Strengthening Community College (SCC) program that helps build the capacity of community colleges to collaborate with employers and the public workforce system to meet local and regional labor market needs for a skilled workforce.
- \$145 million - a \$40 million increase for YouthBuild.
- \$13.5 million to continue the Equitable Transition Model (ETM) projects that develop scalable strategies to enable low-income youth with disabilities, including youth experiencing homelessness, leaving foster care, and/or involved in the justice system, to be more likely to successfully transition to employment.
- \$20 million for the POWER+ Initiative - a multi-agency initiative focused on transforming local economies in communities transitioning away from fossil fuel extraction or energy production.

For the Department of Education, President Biden requests \$90 billion in discretionary funding for FY 2024, a \$10.8 billion or 13.6 percent increase from its current level. The budget includes:

- \$20.5 billion for the Title I program which funds schools serving low-income students, a \$2.2 billion increase from the FY 2023 enacted level; along with \$16.8 billion for Individuals with Disabilities Education Act (IDEA) grants, a \$2.2 billion increase from current year funding.
- The budget also seeks a \$578 million investment to increase the number of counselors, psychologists and social workers in schools to address student mental health needs. President Biden is also proposing \$368 million for a community schools program to help schools offer family social and health services, an increase of \$218 million above the FY 2023 enacted level.
- The budget proposes increasing the maximum Pell Grant award, currently funded at \$7,395, by \$500 for the upcoming academic year. It also invests mandatory and discretionary funding to expand free community college, and provides mandatory funding for two years of subsidized tuition for students from families earning less than \$125,000 enrolled in a participating four-year Historically Black College or University (HBCU), Tribally-Controlled College or University (TCCU), or Minority-Serving Institution (MSI).



- CHIPS and Science Act: Biden’s budget proposes \$25 billion, an increase of nearly \$6.5 billion from the FY 2023 enacted level, for CHIPS and Science Act-authorized education activities. This includes \$11.3 billion for the National Science Foundation (NSF), \$8.8 billion to support research at national labs and universities through the Energy Department’s Office of Science, and \$1.2 billion for the Technology, Innovation and Partnerships Directorate at the NSF. Approximately \$300 million would also be slated for NSF’s Regional Innovation Engines program that brings together colleges, government and the workforce, with \$420 million proposed to boost STEM education for historically underrepresented populations.
- \$3.9 billion in discretionary funds for Higher Education programs aimed at improving student achievement and increasing access to a high-quality education for all students.
- \$368 million for Full-Service Community Schools, more than double the FY23 enacted level. Within this increase, \$25 million would help school districts design and implement integrated student supports focused on addressing a range of student and family needs including meeting student social, emotional, mental health, physical health, and academic needs; and on providing resources and services to meet family needs, including through cross-agency efforts and partnerships with community-based organizations and other family support providers external to the school site.
- \$100 million for a grant program to help communities voluntarily develop and implement strategies to promote racial and socioeconomic diversity in their schools and classrooms. The program would require applicants to demonstrate meaningful and ongoing community engagement throughout the development and implementation of their plans.
- \$1.5 billion, an increase of \$43 million, for Career and Technical Education (CTE) State grants to invest in workforce development and build the capacity of the existing CTE programs that help introduce students to careers as early as middle school; support attainment of both academic and career skills; help students learn about career pathways and attain credentials needed for careers; assist students in the transition from secondary education to postsecondary education and jobs; and help adults gain new skills and credentials needed to advance in their careers or pursue new career paths.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 4/13/2023

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** FISCAL AUDITOR RFQ UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On February 17, 2023, SFWIB staff released a Request for Quote (RFQ) to solicit potential contractors to preform external auditing services. An Offeror's Conference was held on February 24, 2023 to allow prospective respondents an opportunity to communicate questions and concerns relevant to the RFQ to SFWIB staff. Three prospective respondents attended via zoom and one submitted questions via e-mail. The submission deadline was March 17, 2023; however, staff only received one response. The SFWIB procurement standards require a minimum of three respondents; therefore, the process is considered a failed response and a second RFQ can be released. As such, staff deemed the process to be a failed RFQ and the solicitation was re-released the on April 3, 2023.

SFWIB staff will host an Offeror's Conference for interested respondents on April 18, 2023 at 1:00pm. Final submissions will be due on May 15, 2023 at 12:00 p.m. EST. Technical responses will be rated at the public meeting of the Finance and Efficiency Council on May 25, 2023.

Respondents will give formal presentations to the Finance and Efficiency Council during their meeting on June 15, 2023. At which time, a recommendation will be made to the Full Board for final approval of the Council's selection for a new auditing agency.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 4/13/2023

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** FLORIDA HOUSE BILL 05 UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Partner with economic development**

### **BACKGROUND:**

On March 6, 2023, Florida House Bill (HB) #5 – Economic Programs was filed and introduced at the FL House Commerce Committee by State Representative Tiffany Esposito and is co-sponsored by Representative Tyler Sirois.

The following is a summary of the key point of the bill:

- HB 5 (A bill to be titled), was released March 6, 2023 by Representative Esposito, it dissolved Enterprise Florida, Inc., and transfers all duties and programs to the Department of Economic Opportunity (**DEO**).
- The Act relates to economic programs connecting to the review of DEO; transferring all duties, records, pending issues, rules, and unexpended balances of appropriations, allocations, and other public funds relating to programs in Enterprise Florida, Inc., to DEO by a type two transfer; providing legislative intent; providing transitional provisions for terminated programs established pursuant to certain statutes.
- The bill authorizes Visit Florida and the Florida Sports Foundation to enter into an agreement with DEO to continue operations for certain purposes and use certain funds.
- The bill also eliminates several economic development programs. Of note to local governments, HB 5 eliminates the Urban High Crime Job Tax Credit Program, professional sports and spring training incentives, Brownfield Redevelopment Bonus Tax Refunds and film and entertainment-related incentives.
- Repealed exemptions from sales and use taxes for certain education-related purchases or leases.
- Authorized for Audits and Others Engagement – The Auditor General shall advise public-private partnerships, in their development, utilization, and improvement of internal control measures necessary to ensure fiscal accountability.

- The Secretary of State shall coordinate international activities with any other organization the secretary deems appropriate.
- The Department of State, in conjunction with DEO shall act as an intermediary between performing musical, cultural, and artistic organizations and Florida businesses to encourage and coordinate joint undertakings.
- DEO creation; powers and duties – DEO shall:
  - Facilitate the direct involvement of the Governor and the Lieutenant Governor in economic development and workforce development projects.
  - Recruit new businesses and promote the expansion of existing businesses.
  - Ensure that the state's goals and policies relating to economic development, workforce development, community planning and development are fully integrated with appropriate implementation strategies.
  - Manage the activities of public-private partnerships and state agencies.
- The divisions within the department have specific responsibilities to achieve the duties, responsibilities, and goals of the department. Specifically:
  - Analyze and evaluate business prospects.
  - Administer certain tax refund, tax credit, and grant programs created in law.
  - Develop measurement protocols for state incentive programs.
  - Develop a 5-year statewide strategic plan and update it every 5 years.
  - Involve CareerSource Florida, Inc.; local governments; etc., to assist with the strategic plan.
  - Serve as the manager for the state with respect to contracts with all applicable direct-support organizations and enter into specific contracts.
  - The department, with assistance shall, by November 1 of each year, submit an annual report to the Governor, the President of the Senate, and the Speaker of the House of Representatives on the condition of the business climate and economic development in the state identifying any issues or concerns.
  - Establish annual performance for CareerSource Florida and report annually on how performance measures are being met in the annual report.
  - No new or additional applications or certifications shall be approved; no new letters of certification may be issued, no new contracts or agreements may be executed, and no new awards may be made.
  - Under the Florida First Business project - any project which is certified by DEO as eligible to receive an allocation from the Florida First Business allocation pool may be certified by DEO if it meets the criteria.

- Definitions of: Target Industry Business and established criteria to be followed i.e. future growth, stability, high wage, market and resource independent, industrial base diversification and strengthening, positive economic impact, new businesses as well as the expansion of existing businesses.

**FUNDING:** N/A

**PERFORMANCE:** N/

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 4/13/2023

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** WIOA PERFORMANCE STRATEGIES UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On July 6, 2022, the South Florida Workforce Investment Board (SFWIB) received the proposed Workforce Innovation and Opportunity Act (WIOA) indicators of performance for Local Workforce Development Area (LWDA) 23 for program years (PY) 2022-23 and PY 2023-24. The Florida Department of Economic Opportunity (DEO) utilized a Statistical Adjustment Model (SAM) applied to the actual economic conditions and characteristics of participants served to determine LWDA's performance levels. Based on the participant characteristics and the economic characteristics data provided by DEO, the SFWIB is in agreement with the proposed performance levels.

The following strategies have been applied to the SFWIB's operating procedure to ensure compliance and that performance is achieved:

1. SFWIB staff finalized and implemented the WIOA Primary Indicators of Performance Tool (IPT), formerly known as the Common Measures Tool, to all Contracted Service Providers.
  - The IPT provides an analysis of participant's economic gains and forecasts potential exits by measuring current information against pre-program wages. The IPT helps staff identify whether a participant is to exit from the program or if additional services are required.
  - Upon a participant's exit from the program, the IPT generates performance data in real-time by obtaining reported employment information from the New Hire, Wage Credit, and/or Work Number.
  - Additionally, this automation places emphasis on the Career Advisors efforts to provide quality services to participants that are not employed and ultimately achieve the WIOA indicators of performance.

2. SFWIB staff modified both the Youth and CareerSource South Florida American Job Centers (AJCs) Balanced Scorecard (BSC) measures.
  - SFWIB staff revised the Youth and AJCs BSC measures to align with the WIOA local negotiated Adult, Dislocated Worker, Youth and Wagner-Peyser programs primary performance indicators for PY 2022-23 and 2023-24. The BSCs were revised to now include all WIOA performance indicators and the additional measures listed below:
    - a) Credential Attainment
    - b) Measurable Skills Gain
    - c) Employed 1st Quarter After Exit
    - d) Employed 3rd Quarter After Exit
3. SFWIB staff provided training to all contracted service partners and providers on the utilization of the Reconciliation Tool.
  - This tool tracks a student's progress throughout the training program (i.e., training status, how long the participant has been in class, progress level or timeline, placement information, etc.). If there is an issue or discrepancy, the service provider's case manager and the training provider must communicate to reconcile and resolve the issue.
4. SFWIB is continuing to develop, expand, and support registered apprenticeship programs (RAPs) and registered pre-apprenticeship programs (pre-RAPs) by convening new businesses, related training instruction (RTI) providers, and potential sponsors.
  - RAPs and pre-RAPs are proven work-based training strategies that help the LWDA's increase the number of skilled workers, meet employer needs, and increase wage rates. RAPs and pre-RAPs also provide an effective, business-driven model for employers to recruit, train, and retain highly skilled workers improving WIOA performance outcomes.
  - SFWIB provides assistance with screening potential RAPs and pre-RAPs to ensure they are inclusive by design. This way individuals with barriers such as veterans, individuals with disabilities, homeless individuals, justice-involved citizens, individuals receiving public assistance, and other underrepresented populations can access these career pathway opportunities.
5. SFWIB continues to develop and expand partnerships with community based organizations (CBO).
  - CBOs help bridge the gap between services provided by SFWIB and the additional support required for individuals with barriers to employment. These partnerships will ensure individuals with barriers receive employment assistance, education, and support services needed to ensure positive outcomes.
  - The SFWIB executed a Memorandum of Understanding (MOU) with CBOs to solidify partnerships and work towards common goals. The additional support services provided by CBOs helps job seekers of diverse backgrounds and barriers to retain employment and therefore, meet goals established by WIOA.
  - In addition to the MOUs, the SFWIB executed Professional Services Agreements with various business intermediaries to expand outreach to businesses within Miami-Dade County.

6. SFWIB staff propose to conduct monthly performance meetings for all programs.
  - SFWIB staff will provide ongoing support and technical assistance to all Contracted Services Providers on monthly basis to monitor, track progress, and address any deficiencies.
  - SFWIB staff will present a performance analysis that includes industry trends that may impact performance, technological projections for the following month, and a comparative data review to track progress.
  - The success of the monthly performance meetings will be measured by the shift in performance outcomes.
7. SFWIB staff proposed to meet with each AJC monthly to provide an analysis of their individual performance which includes quality assurance compliance, and programmatic outcomes. The review items include but are not limited to:
  - Enrollments
  - Exits
  - Measurable Skill Gains
  - Employers Engaged
  - Education and Employment Rate - 2nd & 4th Quarter After Exit
8. The SFWIB strengthened initiatives that promote continuous learning in the areas of workforce services and staff development using a comprehensive approach to meet desired performance outcomes.
  - Through training, the SFWIB presented Contracted Service Provider staff with an opportunity to expand their knowledge in workforce services.

As a result of these practices, LWDA 23's Indicators of Performance PY 2022-23 report from the Department of Economic Opportunity shows that 13 out of 18 indicators of performance at the end of Q2 have either been met or exceeded at the negotiated rates established on July 6, 2022.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



**LWDA 23**

Measures	PY2022-2023 1st Quarter Performance	PY2022-2023 % of Performance Goal Met For Q1	PY2022-2023 2nd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q2	PY2022-2023 Performance Goals
<b>Adults:</b>					
Employed 2nd Qtr After Exit	60.2	93.33	56.30	87.29	64.50
Median Wage 2nd Quarter After Exit	\$7,008	139.21	\$6,981	138.68	\$5,034
Employed 4th Qtr After Exit	50.2	75.95	55.10	83.36	66.10
Credential Attainment Rate	44.8	88.54	55.60	109.88	50.60
Measurable Skill Gains	93	373.49	91.70	368.27	24.90
<b>Dislocated Workers:</b>					
Employed 2nd Qtr After Exit	68.60	86.07	66.50	83.44	79.70
Median Wage 2nd Quarter After Exit	\$9,419.00	115.43	\$9,178	112.48	\$8,160
Employed 4th Qtr After Exit	80.00	97.68	66.50	81.20	81.90
Credential Attainment Rate	100.00	125.79	76.80	96.60	79.50
Measurable Skill Gains	88.80	222.00	87.70	219.25	40.00
<b>Youth:</b>					
Employed 2nd Qtr After Exit	73.30	96.70	69.80	92.08	75.80
Median Wage 2nd Quarter After Exit	\$5,551.00	150.35	\$5,468	148.10	\$3,692
Employed 4th Qtr After Exit	100.00	135.32	65.60	88.77	73.90
Credential Attainment Rate	100.00	170.94	55.10	94.19	58.50
Measurable Skill Gains	70.60	140.36	81.60	162.23	50.30
<b>Wagner Peyser:</b>					
Employed 2nd Qtr After Exit	59.80	96.92	56.90	92.22	61.70
Median Wage 2nd Quarter After Exit	\$6,966.00	134.66	\$6,948.00	134.31	\$5,173
Employed 4th Qtr After Exit	58.50	98.48	57.10	96.13	59.40

<b>Not Met (less than 90% of negotiated)</b>
<b>Met (90-100% of negotiated)</b>
<b>Exceeded (greater than 100% of negotiated)</b>